



FINE VINTAGE LTD
BY JAMES CLUER MW

Fine Vintage Respectful & Fair Treatment of Students Policy

<u>Fine Vintage Ltd.</u>	<u>4652</u>
Name of Institution	Institution Number
<u>Respectful and Fair Treatment of Students</u>	<u>1-September-2021</u>
Name of Policy	Effective Date
	Revision Date

Fine Vintage is committed to ensuring that its learning environment promotes the respectful and fair treatment of all students.

While on **Fine Vintage** premises or in the course of activities or events hosted by **Fine Vintage** the following activities are prohibited:

- **Public intoxication (students are required to spit wines into provided receptacles)**
- **Actions or speech that contains sexual, racial, or cultural discrimination**
- **Actions or speech that are intended to bully, intimidate, or harass fellow classmates, the instructor, or the assistant(s)**
- **Actions or speech prohibited by the Fine Vintage Sexual Misconduct Policy.**

If under any circumstances, a prohibited activity occurs, the following outlines the process for addressing the activity:

- A student may wish to advise the instructor or assistant directly of prohibited actions by a fellow student. The instructor or assistant will then advise the Fine Vintage administration team of the incident.
 - Likewise, a student may also wish to reach out directly to the Fine Vintage administration team.
- When the complaint is received from either the instructor, the assistant, or the student directly, Fine Vintage will conduct an investigation to determine the severity of the situation. Depending on the findings of the investigation, the student will either:
 - Be issued a warning in writing that if such behaviour is noted again he/she will be dismissed without compensation.
 - Be issued an immediate dismissal in writing without compensation.